

### **Challenge for All, Achievement for All.**

At Harrow Lodge we take pride in developing outstanding teaching and learning by holding the highest expectations of all our pupils and knowing the children well. We challenge all children to strive for academic, creative, sporting and personal accomplishment within a broad, connected and enriched curriculum. Our pupils are given time to explore subjects and develop deep understanding. We celebrate perseverance, resilience and risk taking, ensuring children welcome challenge and are not frightened to make mistakes. We encourage children to take ownership of and responsibility for their learning, so they have the **confidence** and curiosity to ask questions, solve problems and respond to quality feedback. Children are praised for **achievement**, determination and having a positive attitude.

In order to create an inclusive school where everyone can **achieve**, whatever their background, we promote an ethos of **respect** and **empathy**, where diversity is valued and celebrated – both within school and the wider world. Safeguarding and welfare is extremely important and pupils are taught the virtues of **empathy**, **honesty** and what it means to be **confident** and **aspirational**. Special care is taken to educate everyone in the Harrow Lodge community about the needs of others and how best to meet them. We foster open and honest communication with parents, carers and specialists and actively seek to engage with all members of the Harrow Lodge community in a positive and supportive manner.

High quality teaching is a key priority at Harrow Lodge and the relationship between staff and children underpins inspirational, supportive and effective teaching and learning. Staff are actively involved in identifying their support and training needs and this leads to careers with clear progression. We ensure that there is a wide range of quality training available and that staff are able to learn from each other and share good practice.

It is our aim **that** every child leaves Harrow Lodge as an independent learner, who is equipped with the basic skills needed for the next phase in their education, with self-belief and an abiding **respect** for others. We aim to instil a lifelong love for learning and a strong grounding for future success.